

**MINUTES OF THE PUBLIC MEETING
OF THE WINDSOR POLICE SERVICES BOARD
HELD THURSDAY, OCTOBER 29, 2009, 1:15 P.M.
BOARDROOM, FOURTH FLOOR, WINDSOR POLICE HEADQUARTERS**

PRESENT: Mayor Eddie Francis, Chair
Mr. Irfan Qadir, Vice Chair
Mr. Nick Dzudz, Member
Ms. Toni Scislowski, Member
Councillor Fulvio Valentinis, Member

Chief Gary Smith
Deputy Chief Al Frederick
Deputy Chief Jerome Brannagan

PRESENT FOR S1/4A: Professor David Tanovich
Ms. Amy Slotek
Mr. Ramon Meza-Opaza

SECTION 1

1. APPROVAL OF AGENDA

Moved by Nick Dzudz, seconded by Toni Scislowski and carried to accept the agenda as presented with the addition of S2/1C – Media Monitoring of Police Radio Communications and S9/1B – Big 12 Chairs Meeting Highlights.

2. APPROVAL OF MINUTES

Moved by Nick Dzudz, seconded by Toni Scislowski and carried that the minutes of the regular meeting of September 24, 2009 be approved as presented.

3. BUSINESS ARISING FROM MINUTES

4. DELEGATIONS

**A. RECRUITING IN A DIVERSE POPULATION – A LAW ENFORCEMENT
ACCOUNTABILITY PROJECT FOR THE WINDSOR POLICE SERVICE**

Chief Smith noted that the Declaration of Principles in the Police Act includes, “the need for sensitivity to the pluralistic, multiracial and multicultural character of Ontario society” as well as “the need to ensure that police forces are representative of the communities they serve”. Despite outreach efforts we are not getting a diverse group of applicants. Therefore, following L.E.A.P.’s presentation to the Board in May the Chief spoke with them about how they could assist with recruiting.

Professor Tanovich noted that Windsor is the 4th most diverse city in the country and has agreed to prepare a best practices report for the WPS. L.E.A.P. has assigned a six-student working group, led by Mr. Ramone Meza-Opaza. Ms. Amy Slotek, L.E.A.P.’s 2009/2010 student director will

also be part of the working group. The group will look at other police jurisdictions and practices and successes. Professor Tanovich reported that L.E.A.P. has a working relationship with the Ottawa Police Service, which has addressed the issue of increasing the diversity of the police service. In addition, the group plans to research police services in the United States, England and Australia.

It is expected that a draft report will be available for the Chief to review in Spring 2010, followed by a final report to the Board.

Chair Francis thanked the delegation and they left the meeting room at 1:21 p.m.

SECTION 2

1. NEW BUSINESS

A. ONTARIO CIVILIAN POLICE COMMISSION – NEW BROCHURES RE: BILL 103

Moved by Toni Scislowski, seconded by Councillor Valentinis and carried to note & file.

B. PELISSIER STREET

At the Mayor's request the Chief instructed Barry Horrobin, in consultation with the City Planning Department, to evaluate the closing of Pelissier Street. Mr. Horrobin entered the meeting room at 1:27 p.m. to discuss his report.

There was discussion concerning calls for service. The Chief reported that the special downtown patrol was stopped as the officers were being paid on an overtime basis; regular duty officers are now patrolling the area.

The report concluded that it is impractical to close Pelissier Street on a permanent basis. In order for a permanent closure to work there must be a mixture and diversity of land use that creates activity around the clock and a large part of that mix is residential. This creates natural and ongoing surveillance. Vacancy kills pedestrian mall concepts. Various examples of the impact of infrastructure improvements in other cities with similar issues were discussed.

It was noted that the closing of Pelissier Street for special events could be considered. Increased lighting will have an immediate impact.

Moved by Toni Scislowski, seconded by Councillor Valentinis and carried to receive, note & file the report and the update.

Mr. Horrobin left the meeting room at 1:35 p.m.

C. MEDIA MONITORING OF POLICE RADIO COMMUNICATIONS

Chair Francis outlined the issue of media access to WPS calls and explained that in the past the media had access to police scanners; however, when the Service switched to its digital system, access became an issue. Privacy rules require WPS to protect the identity of individuals and their personal information. In an effort to resolve the issues, WPS spent a considerable amount of time developing a web portal and met with the media to demonstrate its use. One of the issues has been the timely updating of the web portal, as the Staff Sergeants who are responsible for this are often busy with other job responsibilities. Mayor Francis asked if WPS could provide the media with a radio.

Chief Smith explained that legislation covers what information we can release regarding young offenders. He also reported that C.P.I.C. policy requires us to use whatever security measures are available to us and the switch to a digital system provided us with encryption capability. Superintendent McPhee contacted the Privacy Commission and was advised to keep the information private. The Chief has met with the Windsor Star and provided a copy of the legislation. The Star, however, has indicated they are aware of some centres, although there are none in Ontario, that enter into contracts with police services to get around the encryption.

The Chief reported that he will be forwarding correspondence to the Privacy Commissioner and will report back to the Board in November, provided he has received a response by the next Board meeting. He will make every effort to get information to the media within the confines of the legislation. He will also look into whether there are other staff members who would be able to update the web portal.

Mayor Francis indicated that, if necessary, we would get legal counsel to review the media agreements in place in the other centers.

SECTION 3

1. REPORTS

A. CRIME STOPPERS – SEPTEMBER 2009

Moved by Vice Chair Irfan Qadir, seconded by Nick Dzudz and carried to note & file.

B. CRIME STATISTICS – SEPTEMBER 2009

Moved by Vice Chair Irfan Qadir, seconded by Nick Dzudz and carried to note & file.

C. PROFESSIONAL STANDARDS BRANCH REPORTS - SEPTEMBER 2009

Moved by Vice Chair Irfan Qadir, seconded by Nick Dzudz and carried to note & file.

D. MUNICIPAL FREEDOM OF INFORMATION REPORT, JULY 1 – SEPTEMBER 30, 2009

Moved by Vice Chair Irfan Qadir, seconded by Nick Dzudz and carried to note & file.

SECTION 4
1. POLICY

A. WINDSOR POLICE SERVICES BOARD POLICY FOR THE DISBURSEMENT OF BOARD FUNDS

Moved by Vice Chair Qadir, seconded by Nick Dzudz and carried to approve the following.

RESOLVED THAT the Windsor Police Services Board approves the Policy for the Disbursement of Board Funds as presented.

SECTION 5
1. SERVICE BUDGET/FINANCIAL MATTERS/BOARD ACCOUNTS

A. Accounts Payable (under \$1,000)

Koolini's (September 24/09 Board meeting) \$89.85

Moved by Toni Scislowski, seconded by Vice Chair Qadir and carried to note & file.

B. REWARD EXTENSIONS

Moved by Toni Scislowski, seconded by Vice Chair Qadir and carried to approve the following resolutions.

RESOLVED THAT the Windsor Police Services Board maintains the herein listed historical homicide rewards:

- a) **Murder – Victim: Kirk Knight – January 10, 1980 - \$10,000.00**
- b) **Murder – Victims: Marlene Sweet and Son – October 26, 1982 - \$10,000.00**
- c) **Murder – Victims: Debilleanne Williamson and Xavier Rucker – February 27, 2003 - \$10,000.00**

AND FURTHER RESOLVED THAT a reward to the maximum as listed for each occurrence be offered for information resulting in the arrest and laying of a murder charge against the person(s) responsible for the murder of any of the listed victims;

AND FURTHER RESOLVED THAT what portion, if any, of the reward to be paid shall be determined by the Board after consultation with the Chief of Police. This consultation shall be for the purpose of examining the value of the information received and the number of claimants;

AND FURTHER BE IT RESOLVED THAT the reward offers are to expire on October 25, 2011.

RESOLVED THAT the Windsor Police Services Board withdraws the reward issued September 27, 2007 for information resulting in the arrest and laying of a murder charge against the party(s) responsible for the murder of Maribeth Williams as this case has been solved.

C. “CARE FOR A CAUSE” SPONSORSHIP REQUEST

Chief Smith noted that pursuant to the Board’s policy, this organization is not directly related to the WPS.

Moved by Toni Scislowski, seconded by Vice Chair Irfan Qadir and carried to note & file.

D. FINANCIAL SUPPORT – WPS AUXILIARY BANQUET

Moved by Toni Scislowski, seconded by Vice Chair Irfan Qadir and carried to approve the following.

RESOLVED THAT the Windsor Police Services Board will assume the estimated cost of approximately \$3,800.00, for the Windsor Police Auxiliary Annual Banquet to be held November 21, 2009 at the Caboto Club.

E. Accounts Receivable

Funds from terminated cases \$1,604.26

Moved by Toni Scislowski, seconded by Vice Chair Qadir and carried to receive and file.

SECTION 6

**1. HUMAN RESOURCES/MULTICULTURAL
RECRUITMENT/LABOUR RELATIONS**

A. STRENGTH REPLENISHMENT – CIVILIAN PERSONNEL

Moved by Toni Scislowski, seconded by Vice Chair Qadir and carried to approve the following.

RESOLVED THAT the Windsor Police Services Board approves the appointment of Ms. Jennifer NAKLIE to a full time position on a 60 day probationary basis effective October 11, 2009.

B. STRENGTH REPLENISHMENT – CIVILIAN PERSONNEL

Moved by Toni Scislowski, seconded by Vice Chair Qadir and carried to approve the following.

RESOLVED THAT the Windsor Police Services Board approves the appointment of Mr. Sean MCFADDEN to a full time position on a 60 day probationary basis effective October 25, 2009.

SECTION 7

1. PLANT/EQUIPMENT/PHYSICAL RESOURCES

SECTION 8

1. READING/INFORMATION

A. Media Release from Niagara Region

B. Notification from University of Windsor re: Ashley Kellam, Recipient of *2008 John Hughes Memorial Scholarship*

Moved by Vice Chair Qadir, seconded by Councillor Valentinis and carried to note & file the correspondence.

2. MINISTRY OF COMMUNITY SAFETY & CORRECTIONAL SERVICES & GOVERNMENT MATTERS

SECTION 9

1. O.A.P.S.B. COMMUNICATIONS/BOARD MATTERS

A. 2010 MEMBERSHIP IN O.A.P.S.B.

Moved by Councillor Valentinis, seconded by Vice Chair Qadir and carried to approve the following.

RESOLVED THAT the Windsor Police Services Board approves renewal of its membership in the Ontario Association of Police Services Boards for 2010, at a cost of \$4,565.00.

B. BIG 12 CHAIRS MEETING HIGHLIGHTS

At the request of Toni Scislowski, Vice Chair Qadir reported that this meeting provided a good forum for dialogue. There were three main areas of discussion: labour relations matters, a presentation by Mr. Gerry McNeilly regarding the new police complaints system and a legal counsel presentation on the new Human Rights Commission complaints process.

Mr. Dzudz will report on the O.A.P.S.B. Fall Seminar at the next Board meeting.

2. UPCOMING MEETINGS/CONFERENCES/WORKSHOPS

- Cops Care for Kids Fashion Show: Thursday, November 5, 2009, Caboto Club
- Next Regular Public Meeting: Thursday, November 26, 2009, 1 p.m.

ADJOURNMENT

There being no further business, the meeting adjourned at 1:50 p.m.

MRS. DONNA HEIMANN
ADMINISTRATIVE ASSISTANT

APPROVED THIS 8th DAY OF DECEMBER, 2009

MAYOR EDDIE FRANCIS, CHAIR
WINDSOR POLICE SERVICES BOARD