

**MINUTES OF THE PUBLIC MEETING
OF THE WINDSOR POLICE SERVICES BOARD
HELD THURSDAY, APRIL 23, 2009, 1:50 P.M.
BOARDROOM, FOURTH FLOOR, WINDSOR POLICE HEADQUARTERS**

PRESENT: Mayor Eddie Francis, Chair
Mr. Irfan Qadir, Vice Chair
Ms. Toni Scislowski, Member
Councillor Fulvio Valentinis, Member

Chief Gary Smith
Deputy Chief Al Frederick
Deputy Chief Jerome Brannagan

REGRETS: Mr. Nick Dzudz, Member

SECTION 1

1. APPROVAL OF AGENDA

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to accept the agenda as presented. Councillor Valentinis declared a disclosure of interest regarding S4/1B.

2. APPROVAL OF MINUTES

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried that the minutes of the regular meeting of March 27, 2009 be approved as presented.

3. BUSINESS ARISING FROM MINUTES

A. DECISION – REGARDING REQUEST OF SHARON MURPHY

Chief Smith reiterated his support of the existing policy. Following brief discussion it was moved by Councillor Valentinis, seconded by Irfan Qadir and carried to approve the following.

RESOLVED THAT pursuant to the February 18, 2009 request and March 27, 2009 presentation of Sharon Murphy, the Windsor Police Services Board authorizes the Windsor Police Service to destroy her client's photograph and fingerprint records and to make application to the R.C.M.P. to remove the C.P.I.C. entries pertaining to his October 18, 2003 arrest and charge, provided that the steps taken by the Windsor Police Service do not contravene ViCLAS requirements;

AND FURTHER RESOLVED THAT there be no amendment to the Windsor Police Service Records Classification and Retention Schedule.

B. POLICE VEHICLE PARKING

The Chief reported on the reaction of citizens to the letter sent to residents of the two affected apartment buildings regarding the Pitt Street parking that was approved last month. In reconsidering the options, he noted that from a health and safety perspective, maintaining parking on Goyeau would require proper signage and pavement markings, which is much less costly than the old bus station option. Traffic Engineering Department is not opposed to the Goyeau Street parking as long as it is temporary.

Following discussion it was moved by Councillor Valentinis, seconded by Toni Scislowski and carried to approve the following.

RESOLVED THAT the Windsor Police Services Board approves the Administration of the Windsor Police Service to implement Option #1, Goyeau Street from University Avenue to Pitt Street, as outlined in Chief Smith's April 22, 2009 letter to the Board, for the accommodation of police vehicle parking requirements at Headquarters.

Councillor Valentinis commended Administration for being proactive with the community and responding to their concerns.

C. REPORT REGARDING WINDSOR BICYCLING COMMITTEE MATTER

The Board was in receipt of the Administrative report requested at the last meeting and Deputy Chief Brannagan reported that Staff Sergeant Langlois would be the liaison officer to the Bicycling Committee.

Moved by Irfan Qadir, seconded by Councillor Valentinis and carried to approve the following.

RESOLVED THAT the Windsor Police Services Board accepts that the Windsor Police Service will continue to maintain bicycle education as it relates to children in our community and that the Service will offer a liaison officer to assist the Windsor Bicycling Committee in raising community awareness in bicycle safety.

4. DELEGATIONS

A. L.E.A.P. PRESENTATION

Professor David Tanovich was the spokesperson for the delegation; also present were Miriam Villamil, Ashley Patterson and Kevin Wong.

Professor Tanovich provided the Board with an introductory pamphlet and noted that LEAP's mandate is research, policy development, public education, community coordination, and student engagement. LEAP's focus is issues surrounding police accountability, the police complaints

process and racial profiling. They have recently completed a project for the Ontario Human Rights Commission, which involved preparation of a racial profiling directive and a review and assessment of training tools. They are commencing an outreach program to determine the concerns and needs of the community. Dr. Wildeman has asked for a review of the Campus complaints process. LEAP has also been asked by the Legal Support Centre of the Ontario Human Rights Commission to provide litigation training in the area of racial profiling. LEAP does not provide advocacy at this time. Professor Tanovich advised there is a website and blog.

LEAP will provide any assistance that the Chief or the Board thinks will benefit the Windsor Police Service and will meet with Chief Smith to discuss possible projects. Some examples of what LEAP could do in terms of policy development are in the area of racial profiling, handling of sexual assault complaints, and destruction of records. Chief Smith reported he has had preliminary discussion with Professor Tanovich on a possible project and has offered to provide our latest racial profiling directive.

The Chair thanked the delegates and they left the meeting room at 2 p.m.

B. ST. CLAIR COLLEGE MARKETING AND RECRUITMENT PRESENTATION

St. Clair College students Nick Mastromattei, Jackie McKeown, Frank Pirillo and Jillian Soucie, accompanied by their teacher Nicole Rourke, made a powerpoint presentation to the Board on how to market the WPS for recruitment purposes. The students reported that young people no longer search the newspaper for job leads, they do their searching online. A number of excellent suggestions were provided including the following.

- recommendations on how to modernize the WPS web site & make it more exciting and interactive
- engage the assistance of students and retirees to develop website
- create a slogan
- create situations where police can interact with children and youth (focus groups revealed that students remembered VIP, so something similar would help)
- visit high schools
- set up booths at Spitfire hockey games to enhance WPS image in the community
- mentoring program with new recruits
- 5 ft. rule – officers should be encouraged to engage in conversations with youth
- high school guidance counselors should be provided with current information as they are directing students to study psychology and take criminal justice courses if they wish to enter policing as a career
- put recruitment posters up at schools, colleges
- radio ads, eg. U of W radio station
- recruitment videos – You Tube

The Chair thanked the delegates and they left the meeting room at 2:30 p.m.

Toni Scislowski left the meeting at 2:30 p.m.

SECTION 2
1. NEW BUSINESS

SECTION 3
1. REPORTS

A. CRIME STATISTICS – MARCH 2009

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to note & file the report.

B. CRIME STOPPERS - MARCH 2009

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to note & file the report.

C. PROFESSIONAL STANDARDS BRANCH - MARCH 2009

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to note & file the report.

D. MUNICIPAL FREEDOM OF INFORMATION REPORT, JANUARY 1 – MARCH 31, 2009

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to note & file the report.

SECTION 4
1. POLICY

SECTION 5
1. SERVICE BUDGET/FINANCIAL MATTERS/BOARD ACCOUNTS

A. Accounts Payable (under \$1,000)

Koolini's (Board meeting lunch, March 27, 2009) \$67.40

Moved by Irfan Qadir, seconded by Councillor Valentinis and carried to receive as presented.

SECTION 6
1. HUMAN RESOURCES/MULTICULTURAL
RECRUITMENT/LABOUR RELATIONS

A. STRENGTH INCREASE CIVILIAN

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to approve the following resolution, previously approved by poll.

RESOLVED THAT the Windsor Police Services Board approves the appointment of Ms. Rita PENNESI to a full time position on a 60 day probationary basis effective April 20, 2009.

B. MILITARY LEAVE

Deputy Chief Frederick reported that Constable Carbone has not been deployed yet but is still on standby.

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to approve the following resolution, previously approved by poll.

RESOLVED THAT the Windsor Police Services Board endorses the principle of Constable Marco Carbone taking an unpaid leave of absence for the purpose of providing military aid in the Province of Manitoba as a member of the Essex and Kent Scottish Regiment and authorizes Deputy Chief Al Frederick to enter into the agreement on behalf of the Board.

C. AUXILIARY OFFICER APPOINTMENTS

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to approve the following resolutions.

RESOLVED THAT the Windsor Police Services Board approves the appointments of the following named Auxiliary Officers.

Michael HILLIER	Stefanie JOLIE
Ryan BISNETT	Chad RENAUD
Evan HAINES	Stephen BUCAR
Warren LEVACK	Justin WILLIAMS
Christopher CALCOTT	Anthony ISTL
Jessica MELOCHE	Christopher BRANOV
Mark CASAGRANDE	Ryan MCFARLANE
Craig BURNEY	Christopher DOWHANIUK
Phen CHAY	

RESOLVED THAT the Windsor Police Services Board confirms the appointments of the following named Auxiliary Officers.

Supt.	Roger DAMPHOUSSE
Insp. 1	Christine FITZGERALD
Insp. 2	Robert SAVAGE
S/Sgt. 1	Aaron CHAN
S/Sgt. 2	Gregory LEAL
Sgt. 1	Miranda CHASE
Sgt. 2	Kevin KUPROWSKI
Sgt. 3	John SAUL
Sgt. 4	Gregory RUMPEL
A.P.C.	Charles FRANCE
A.P.C.	Hanan OTHMAN
A.P.C.	Imran ABDOOL
A.P.C.	Jacqueline ANDERSCH
A.P.C.	Cullen ANDERSON
A.P.C.	Todd BEECROFT
A.P.C.	Jose BRAVO-PALLERO
A.P.C.	Tina BROWN-MULTANI
A.P.C.	Dana CARTER
A.P.C.	Ivana CAVRAG
A.P.C.	Patrick COURISH
A.P.C.	Jeffrey DAMPHOUSSE
A.P.C.	Sandy DAPOZ-LEMBKE
A.P.C.	Ignazio FARACI
A.P.C.	Sabrina FONTANA
A.P.C.	Carson GAY
A.P.C.	Ashley GODDEN
A.P.C.	Greg GYORGY
A.P.C.	Ashley HARRIS
A.P.C.	Michael HUTCHINSON
A.P.C.	Scott INNOCENTE
A.P.C.	Anne Marie ISSHACK
A.P.C.	Kristian IVERSEN
A.P.C.	Michael JACKSON
A.P.C.	Matt JASIN
A.P.C.	Wissam KOBRASLI
A.P.C.	James LOVELL
A.P.C.	Michael LOVELL
A.P.C.	Christine LUNARDI
A.P.C.	Sara MALLAT
A.P.C.	Michael MARRAS

A.P.C.	Meaghan MARTINHO
A.P.C.	Donald MASSE
A.P.C.	Olivia MONK
A.P.C.	John MURTEIRA
A.P.C.	Katlyn PETROZZI
A.P.C.	Clare PRICE
A.P.C.	Gareth REDFERN
A.P.C.	Steven RETTIG
A.P.C.	Robert RIDDELL
A.P.C.	James ROOS
A.P.C.	Piotr ROSIEK
A.P.C.	Brenda SHARP
A.P.C.	Tim SOUCHUK
A.P.C.	David STOCK
A.P.C.	Rory STURDY
A.P.C.	Stuart TAIT
A.P.C.	Jodi THOMAS
A.P.C.	Jason TURCOTT
A.P.C.	Mark TURKALJ
A.P.C.	Jason VOAKES
A.P.C.	Brett WATSON
A.P.C.	Scott WEBSTER
A.P.C.	Scott WILLOUGHBY

SECTION 7

1. PLANT/EQUIPMENT/PHYSICAL RESOURCES

SECTION 8

1. READING/INFORMATION

A. Letter of Appreciation from Attorney General, Chris Bentley to Chief Gary Smith

Moved by Councillor Valentinis, seconded by Irfan Qadir and carried to note & file the reading material.

2. MINISTRY OF COMMUNITY SAFETY & CORRECTIONAL SERVICES & GOVERNMENT MATTERS

SECTION 9

1. O.A.P.S.B. COMMUNICATIONS/BOARD MATTERS

2. UPCOMING MEETINGS/CONFERENCES/WORKSHOPS

POLICE WEEK EVENTS:

- ❖ **Monday, May 11, 2009 – Police Memorial Service, All Saints Church, City Hall Square, 12 noon**
 - ❖ **Tuesday, May 12, 2009 – Awards Dinner, St. Angela Hall Centre, 750 Erie Street East, 5:30 p.m.**
 - ❖ **Thursday, May 14, 2009, 10 a.m. – Devonshire Mall Walk Through**
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- Next Regular Public Meeting: Thursday, May 28, 2009 1 p.m.

ADJOURNMENT

There being no further business, the meeting adjourned at 2:35 p.m.

MRS. DONNA HEIMANN
ADMINISTRATIVE ASSISTANT

APPROVED THIS 28th DAY OF MAY 2009

MAYOR EDDIE FRANCIS, CHAIR
WINDSOR POLICE SERVICES BOARD