



Windsor Police Service

Experienced Police Officers - Serve the Community of Windsor

Relocate your career to serve the community in Windsor and make a difference! The Windsor Police Service is receiving applications from qualified experienced constables for a full-time position of [Police Constable](#). We offer very competitive salaries, pensions, paid vacation, benefit coverage and opportunity for advancement.

The Windsor Police Service is committed to a diverse and inclusive workplace reflective of the community we serve.

Experienced Police Officer Position

Eligibility Criteria

If applying from another police service in Canada, applicants must:

1. Be currently serving or have served with a Canadian police service within the last two years
2. Possess accreditation that meets the standards required under the provisions of the Police Services Act (Ontario Police College Accreditation or equivalency). Individual qualifications will be assessed on a case by case basis to ensure standards are met
3. Have completed probation with your service
4. Be a member in good standing, i.e. no outstanding discipline matters or charges
5. Possess a driver's licence with full driving privileges

Canadian Military Police officers or police officers with experience outside of Canada must apply through the regular constable application process.

Classes

Experienced Police Officer training classes are scheduled based on operational needs. Experienced Police Officers are hired primarily to fulfill our commitment to our core function front-line constable positions.

Application Process

The application process for the position of Experienced Police Officer involves a number of stages and is highly competitive. Applications are continually assessed throughout the hiring process.

Step 1:

- Ensure you meet the eligibility criteria and the minimum requirements (prerequisites) in the application package. Experienced Police Officer do not require an OACP Certificate of Results.

Step 2:

To apply to the Experienced Police Officer position, complete the application package as per below:

The application package must include the following:

- [Constable Application](#) (write "Experienced Police Officer" at the top of page 1);
- [Applicant Survey Form](#);
- [Checklist of Mandatory Information](#) (Experienced Police Officers do not require a Certificate of Results);
- A letter indicating your reasons for relocating to Windsor, Ontario;
- Copies of police records including: performance evaluations, Police College evaluations and transcripts, other police courses/training, discipline records (formal or informal), records of any on-duty motor vehicle collisions, fitness routine, volunteerism and letters of commendation/appreciation.

Complete application package is to be emailed in pdf format only to:
humanresources@police.windsor.on.ca

Step 3:

- Pre-screening of application

Step 4:

- Competitive applicants are invited to a Local Focus Interview (LFI); Pre-Background Questionnaire (PBQ) completed at this stage

Step 5:

- Successful background investigation:
- Security inquiries
- Financial inquiries
- Employment and character reference checks
- Personnel file review
- Chiefs Panel Interview
- Pre-employment medical assessment

Step 6:

- Continuous file assessment

Step 7:

- Offer of employment or file closure

Incentives

- Experienced officers accepting employment with the Windsor Police Service will be hired at salary corresponding with their level of policing experience (e.g. if currently a 1st Class Constable you will receive 1st Class Constable wages with the Windsor Police Service).
- Vacation credit will be consistent with the current Windsor Police Service Collective Agreement.
- OMERS covers all Windsor Police Service Members. Experienced officers interested in buying back or amalgamating their existing pension plan with OMERS must contact OMERS to determine if their existing pension plan is transferable, or if a buy back option is available or applicable.

Contact us

Professional Advancement and Recruitment

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